

Background Checks, Suitability Checks And Probity Checks.

This is the process of looking up and authenticating various pieces of personal and confidential information on a candidate.

Who you employ can impact on every area of your business, from staff morale to operational efficiency, profitability and your company's overall reputation. An efficient and effective employee screening process reduces the risks associated with worker engagement as well as supporting the efforts of your business to attract and retain talent.

This information can be used to verify whether a candidate is being truthful and transparent about their credentials. In turn, this becomes a pro-active step in reducing risk based on the information.

Background Screening checks and verifications are often requested by employers on job candidates for employment screening, especially on candidates seeking a position that requires high security or a position of trust, such as in a school, hospital, financial institution, airport, and government.

These checks are often used by employers as a means of ascertaining a job applicant's academic claims, character, and capabilities as per the job profile, and to identify potential hiring risks.

AMS Personnel Group offers a wide variety of background checks that can be conducted on individuals both in Southern Africa and Internationally.

- o National Senior Certificate Pre 1992 DOE
- o Academic Qualifications (SA Only)
- o Academic Qualifications (Global)
- o Criminal Record 91A Form
- o Consolidated Credit Report (TransUnion)
- o RSA ID Verification & Validation
- o Reference Check - Confirmation (In-House)
- o Employment History (SA Only)
- o Employment History (Global)
- o Professional Association Membership (SA Only)
- o Professional Association Membership (Global)
- o Director / Member Confirmation
- o Permanent Residency
- o Driving License
- o Fraud Listing
- o Short Courses / Certificates (In-House)
- o Citizenship
- o Company Credit Check
- o Bank Verification
- o FAIS Comprehensive Check

